

RECRUITMENT DESCRIPTION

The Department of English at UCLA is pleased to invite applications for a tenured position in Early African-American Literature at the rank of Associate Professor or Professor, with a split appointment in the Department of African American Studies. We are seeking a scholar whose primary research focus is in African American literature before 1900, and we look forward to considering candidates with strengths in such approaches as gender/sexuality studies, digital humanities, performance studies, critical race theory, history of the book, Afro-Latinidad, urban literature and culture or ecocriticism. Applicants should have a proven record of accomplishment in research and publications, with experience teaching graduate and undergraduate courses in African-American literature as well as a commitment to excellence and diversity in scholarship, teaching, and service to the university and beyond. The successful candidate will be recruited to UCLA as the holder of the Jean Stone Endowed Chair in English, with a split appointment in the Department of African American Studies (the Jean Stone Chair is an endowed chair assignment with a five-year term starting from the date of hire).

Appointment begins on July 1, 2025. Complete applications should be received by December 21, 2024, at <https://recruit.apo.ucla.edu/JPF10023> and must include the following:

- 1) A cover letter that discusses the candidate's research in the field of early African American literature, teaching experience and interests, and any other relevant information.
- 2) A description of one's scholarly productivity and of current and future projects.
- 3) A statement indicating the applicant's investments in and contributions to equity, diversity, and inclusion.
- 4) A current CV.
- 5) A list of three (3) references.
- 6) Reference check authorization release form.
- 7) A writing sample of 25-45 pages that represents the candidate's research interests and strengths in the field of Early African American Literature.

PhD or equivalent terminal degree is required by the start date of July 1, 2025. Review of applications will begin on December 21, 2024. The committee may request additional materials after an initial examination of the applications.

The [posted UC salary scales](https://www.ucop.edu/academic-personnel-programs/compensation/index.html) (<https://www.ucop.edu/academic-personnel-programs/compensation/index.html>) set the minimum pay determined by rank and/or step at appointment. See Table 1. The salary range for this position is \$96,500 - \$141,000. "Off-scale salaries" and other components of pay, i.e., a salary that is higher than the published system-wide salary at the designated rank and step, are offered when necessary to meet competitive conditions.

UCLA has programs to assist in partner employment, childcare, schooling, and other family concerns. For additional information, visit the [UCLA Academic Personnel Office](https://apo.ucla.edu/faculty-resources/new-faculty) (<https://apo.ucla.edu/faculty-resources/new-faculty>) website.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, bullying and other demeaning behavior, discrimination, exploitation, or intimidation. With this commitment as well as a commitment to addressing all forms of academic misconduct, UCLA conducts targeted employment reference checks for finalists to whom department or other hiring units would like to extend formal offers of appointment into

ASSOCIATE PROFESSOR / PROFESSOR, EARLY AFRICAN-AMERICAN LITERATURE

Academic Senate faculty positions. The targeted employment reference checks involve contacting the finalists' current and prior places of employment to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UCLA requires all applicants for Academic Senate faculty positions to complete, sign, and upload the form entitled "Authorization to Release Information" into RECRUIT as part of their application. If the applicant does not include the signed authorization to release information with the application materials, the application will be considered incomplete. As with an incomplete application, the application will not receive further consideration, only finalists (i.e., those to whom the department or other hiring unit would like to extend a formal offer) considered for Academic Senate faculty positions will be subject to targeted employment reference checks.

All University employees are required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directive may impose additional requirements.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy, see: UC Nondiscrimination & Affirmative Action Policy.